



WELCOME TO » TRITON BACKGROUND CHECKS

Triton is Canada's leader in background checks. We are a pioneer, the first to offer a completely online platform for background checks in Canada. Our background checks are relied upon by a wide range of industries and professionals.

Our background checks:

- ✓ Streamline your hiring process
- ✓ Help you validate critical information to mitigate and prevent fraud
- ✓ Reduce turn-over rates through better hiring decisions
- ✓ Help you make the most informed decisions about applicants
- ✓ Help you work cost-effectively
- ✓ Make you more competitive overall



ONE CENTRALIZED ONLINE PLATFORM

We make all of our background checks available online in our secure, centralized platform. That means you can request your background checks online 24/7 and can benefit from the fastest turn-around time in the industry. Within minutes, your background check(s) can effortlessly be retrieved through our easy-to-use platform.



MOST SECURE

Compliance is king and our platform is most secure:

- ✓ SOC2 Compliant
- ✓ PIPEDA Compliant
- ✓ GDPR Compliant
- ✓ PCI Compliant

Plus, we have Norton and Privacy Trust integrated into our platform.





INTEGRATION

If you need our solution integrated into your back office workspace, we can fully support you. Being a pioneer in this industry means it is difficult to match our expertise when it comes to integration. If you like quick, smooth, hassle-free, cost-free integration, we are your choice.

Our team is comprised of expert product managers, analysts, integration specialists, and developers who are skilled in navigating the intricacies of diverse HR frameworks. This ensures seamless integration without compromising functionality or data integrity.

With proficiency in API development and cloud computing platforms like AWS and Azure, we tailor our solutions to align perfectly with your specific requirements to maximize efficiency and effectiveness. Whether it's adapting to existing systems or building from the ground up, our team is committed to delivering solutions that seamlessly integrate into your ecosystem, empowering your organization to thrive in the digital age.

Applications we work in:



and more...

OUR CHECKS



We offer the most complete and diverse range of pre-employment screening background checks.

CRIMINAL BACKGROUND CHECKS

Criminal background checks are a critical tool in your team's recruitment tool kit. They result in the recruitment of the best candidates and promote a safe work environment for all.

A criminal background check will show if a person has a record clear of convictions, arrest warrants, outstanding charges, and other criminal records.

Triton's Criminal Record Checks use data from the National Police Information Centre. Our criminal record check is easy to conduct and available online in minutes.

Turn-around time 	Type of criminal record check	Price 	Types of industries that use this check often	Positions where these checks are highly relevant	Special considerations
15 minutes	Name-based	\$29.95	<ul style="list-style-type: none">• Retail• Healthcare• Education• Finance• Real estate• Staffing• Security / law enforcement	<ul style="list-style-type: none">• Positions serving the public• Positions requiring trust with money or property	If your position (s) serves vulnerable sectors (children, elderly, disabled etc.) you require a different criminal background check called a "vulnerable sector check" which is not listed here.
	Enhanced (CRJMC Level 2)	\$29.95			
10-15 business days	International	\$169.95 (average for all countries)			






10%
 of
 employment
 history
 verifications
 contain at
 least one
 serious
 red flag

EMPLOYMENT HISTORY VERIFICATION

A Triton Employment History Verification will provide you with an in-depth understanding of your applicant’s employment history. Our skilled operations specialists will personally verify your applicant’s past employment information and ensure that you have the most complete and accurate information.

What will an employment check tell you?

- ✓ Length of employment at previous roles
- ✓ Reasons for departure
- ✓ Reliability, timeliness, and attendance
- ✓ Diversity of experience
- ✓ How they worked with their co-workers
- ✓ How they worked with their superiors
- ✓ Overall work ethic
- ✓ Red flags
- ✓ Attributes that will confirm they are the right choice

Turn-around time 	Price 	Types of industries that use this check often	Positions where this verification is highly relevant
34 hours is the average 24 hours–Initial contact to reference 48 hours–Secondary contact if not reached the first time 72 hours –If still not reached we will request another contact	\$19.95 per	All	Any position where a track record with a past employer is important

EDUCATION HISTORY VERIFICATION

Education history verifications ensure that your candidate has the required minimum education level, special training, or specific licenses for the role you are seeking to fill.

We will **both** verify that the institution is accredited by a recognized accreditation body, and then verify key information to support your hiring decision.

What will an education verification check tell you?

- ✓ Attendance dates
- ✓ Course of study
- ✓ Degrees
- ✓ Certifications
- ✓ Licenses
- ✓ Whether the candidate gave accurate information on their application/resume

Turn-around time 	Price 	Types of industries that use this check often	Positions where this verification is highly relevant
1-2 business days	\$19.95 (plus admin fees that vary by educational institution)	<ul style="list-style-type: none">• Healthcare• Education• Pharmaceuticals• Aviation• Finance• Staffing	<ul style="list-style-type: none">• Executive roles• Roles where a degree or designation is required for the role (lawyers, accountants, doctors, nurses, teachers etc.)

44% of candidates lies about grades or education qualifications.



CREDIT CHECKS

Our partnership with TransUnion enables you to access fast, accurate credit checks on the Triton Platform. This can help employers hiring for positions where the candidate must demonstrate financial responsibility, as well as landlords, property management companies, loan companies, and companies who finance products where an applicant's payment habits are relevant.



What can you learn through a credit check verification?

- ✓ Financial status
- ✓ Credit score
- ✓ Payment habits
- ✓ Bankruptcies and collections
- ✓ Liens

ID Verification

You can also use our platform to validate your applicant's identity.



Type	Turn-around time 	Price 	Types of industries that use this check often	Positions where this verification is highly relevant
Credit check	4 hours	\$14.95 per	<ul style="list-style-type: none"> • Finance • Retail • Government • Real estate • Property management • Industries who finance products or services 	<ul style="list-style-type: none"> • Agent/realtor • Loan officer/banker • Cashier • Security guard
ID Verification		\$19.95 per		


REFERENCE CHECKS

We have developed best practices and a best-in-class process to provide the highest quality of reference checks in the industry.

Triton has a dedicated team of reference check agents that specialize in the process and execution of reference reports. All reference check reports are concise, easy to understand, and are available quickly on our online platform.




40% of resumes contain exaggerated or inaccurate information.

Turn-around time 	Price 	Types of industries that use this check often	Positions where this verification is highly relevant
2-3 business days	\$19.95 per	<ul style="list-style-type: none">• Healthcare• Education• Pharmaceuticals• Aviation• Finance• Staffing• Volunteer organizations	<ul style="list-style-type: none">• HR professionals and recruiters routinely need to check references. <p>Other professionals who commonly check references:</p> <ul style="list-style-type: none">• Property managers• Landlords• Finance and loan companies

DRIVING RECORD ABSTRACTS



On Triton's secure platform, you can obtain driving record abstracts for applicants anywhere in Canada. Our data comes right from the appropriate provincial ministry database and we make it easy to access. That means, whether your drivers are transporting products or people, you know that they have a solid driving background.



27%
of collisions
involve a
commercial
vehicle.

What type of information can you learn from a driving record abstract:

- ✓ License status
- ✓ Driving history
- ✓ Infractions
- ✓ Active suspensions
- ✓ Fines

Turn-around time 	Price 	Types of industries that use this check often	Positions where this verification is highly relevant
Varies by province	\$9.95 plus provincial fees (excluding Alberta)	<ul style="list-style-type: none"> • Healthcare • Education • Logistics • Manufacturing • Transportation • Rideshare 	Anyone who drives on behalf of your company







SOCIAL MEDIA BACKGROUND CHECKS

Social media checks provide information about an applicant's behaviour that no other background check provides. Triton is leading the way in social media background checks, leveraging a combination of AI technology and human expert analytics to correctly identify a candidate's online presence on any publicly available, user-generated account and profile. Your check includes this information in one easy-to-read, consolidated report.

What types of information will a social media check reveal?

- ✓ Racism and intolerance
- ✓ Violence
- ✓ Potentially illicit activity
- ✓ Sexually explicit material



79% HR professionals say they have denied a candidate due to inappropriate content on social media

Turn-around time 	Price 	Types of industries that use this check often	Positions where this verification is highly relevant
1 to 2 business days	\$39.95	<ul style="list-style-type: none"> • Education • Security • Government • Retail 	All



EXIT INTERVIEWS

Our exit interviews give you impartial feedback about why an employee left your organization.

Turn-around time 	Price 	Types of industries that use this check often	Positions where this verification is highly relevant
2-3 business days	\$19.95	All	All

Above are the most common background checks.

We also provide access on our online portal to:

- ✓ Public safety checks
- ✓ Professional designation verifications
- ✓ Court records
- ✓ International red flags and more....

REACH OUT TO SALES

We hope you have found this information helpful.



Interested in registering for Triton Background Checks?

Visit our website at www.tritoncanada.ca where you can register for an account online. There is no cost to register, and you don't incur charges unless you request a check/verification/report inside the portal.



Still have questions?

You can call sales at 1-866-553-3714 or email success@tritonverify.com

